

## **ARTICLE XXIX**

### **EFFECT OF AGREEMENT**

#### **29.1 Collective Bargaining**

This Agreement concludes collective bargaining on those matters expressly set forth herein.

This Agreement further supersedes and cancels all prior practices and agreements unless expressly stated in this Agreement as to those matters specifically stated in this Agreement.

#### **29.2 Ratification**

It is understood that this Agreement cannot and does not supersede or control over any ordinance or statute adopted or amended prior to the effective date of this Agreement or its predecessor, as the case may be, unless such Agreement is or has been ratified by the City Council of the City of Springfield, Illinois.

Once so ratified, the Employer will take all appropriate action to modify or amend the City Code to eliminate any conflict with the provisions of this Agreement. Each party warrants and covenants to the other to take all steps necessary to insure that the terms hereof are binding on themselves, their successors and assigns.

#### **29.3 Savings Clause**

None of the foregoing shall be construed as requiring either party to do anything inconsistent with Federal or State law, or the final order or decree or judgment of any court having jurisdiction over the parties.

If any provisions of this Agreement, or the application of such provision, should be rendered or declared invalid by any court action or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect, and the subject matter of such invalid provision shall be open to immediate negotiations.